



Environmental, Health and Safety Policy

Quality Metalcraft is dedicated to environmental protection, employee health and safety, regulatory compliance with pollution prevention through a continuous improvement and team based approach. Achieving our commitment is based upon:

- Setting environmental, health and safety objectives for the prevention of pollution and elimination of health and safety hazards within our workplace.
- Evaluate our performance through periodic management reviews to achieve compliance with applicable environmental, health and safety requirements.
- Continual improvement in the manufacture of competitive products utilizing sustainable and efficient production processes within product life cycle process including design, manufacture, use, and end-of-life management, as applicable.
- Ensure employees are aware of their role and responsibility to fulfill and sustain environmental, health and safety management programs.

A handwritten signature in blue ink, appearing to read 'Kurt Saldana', is written over a horizontal line.

Kurt Saldana
Chief Executive Officer (CEO)

February 13, 2018